



**EPISCOPAL
MIGRATION
MINISTRIES**

**E
M
M**

**Annual
Report
2020**



Isaiah 58:10-11

Feed the hungry and help those in trouble. Then your light will shine out from the darkness, and the darkness around you will be as bright as noon. The LORD will guide you continually, giving you water when you are dry and restoring your strength. You will be like a well-watered garden, like an ever-flowing spring.

Dear Friends of EMM,

The quote from Isaiah speaks in part to the transformation that occurs when we reach beyond ourselves to help others in need. For the past 80+ years Episcopal Migration Ministries (EMM) has offered a fresh start to individuals at risk because of their beliefs and so forced to flee their homes for safety. Individuals who come to the U.S. as refugees, and those who offer them welcome as new Americans, have had their lives transformed, each in their own unique way.

In the past few years, there was a decline in those offered such a fresh start, but as a nation we are now embarking on a renewal of the program assisting refugees to our country. EMM, the refugee and migration ministry of The Episcopal Church, welcomes refugees, educates communities, and mobilizes congregations to advocate for the protection and rights of all migrants. In the pages of this annual report you will find the work that was accomplished by EMM to carry out its mission for The Church.

Beyond the facts and figures reported here are the individual stories of refugees and asylees, of volunteers and donors, of affiliate staff and community and congregational members, who make up a mosaic that form a picture of lives that each have been touched and transformed by this work.

I want to thank all of you who stood beside EMM and supported our work. As we enter 2021, I am optimistic that The Church will be able to assist even more of the most vulnerable and at risk individuals in the world. EMM will be able to continue its work, thanks in large part to your continued engagement and support. So, I urge you to get involved and contact us. We want to hear from you how we can assist and help you engage in this work.

Peace, Demetrio

Demetrio Alvero (he/him/his)
Director of Operations
Episcopal Migration Ministries
The Episcopal Church



ABOUT EMM

Episcopal Migration Ministries is a ministry of The Episcopal Church and is one of nine national agencies responsible for resettling refugees in the United States in partnership with the government. Episcopal Migration Ministries currently has 12 affiliate offices in 10 states. In addition to its long-standing work in refugee resettlement ministry, Episcopal Migration Ministries is The Episcopal Church's convening place for collaboration, education, and information-sharing on migration.

MISSION STATEMENT

Episcopal Migration Ministries welcomes refugees, educates communities, and mobilizes congregations to advocate for the protection and rights of all migrants.

Worldwide Statistics:

79.5M Forcibly displaced people worldwide at the end of 2019

45.7M Internally Displaced People

20.4M Refugees under UNHCR's mandate

4.2M Asylum-seekers

3.6M Venezuelans displaced abroad

40% of the world's displaced people are children

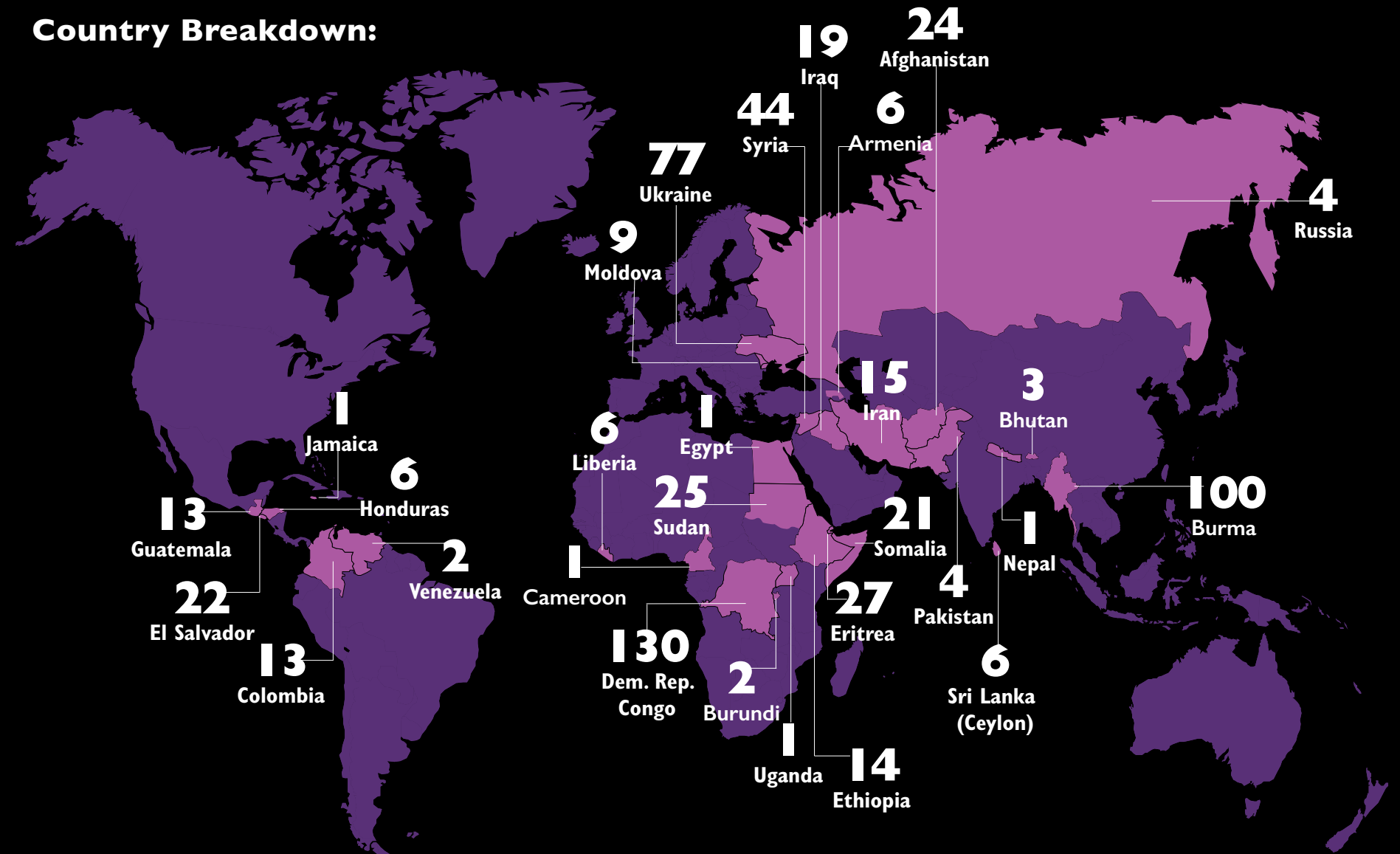
68% of refugees worldwide came from 5 countries:

- 6.6M** Syria
- 3.7M** Venezuela
- 2.7M** Afghanistan
- 2.2M** South Sudan
- 1.1M** Myanmar

EMM resettled the following in 2020:

597 Refugees **524** Special Immigrant Visas **1,121** Grand Total

Country Breakdown:



EMM AFFILIATE PROGRAM HIGHLIGHTS

Agency for New Americans, Boise, Idaho: Boise Women's Group

The group includes topics like Human Rights, Respectful and Equitable Relationships, Parenting, Nutrition and Fitness, Estate Planning, Mind / Body Connection, Yoga, Mindfulness and Meditation, Drum Circles, and Knitting, as well as many types of art and crafting projects.

Interfaith Ministries for Greater Houston, Houston, TX: Innovate Remote Cultural Orientation

All EMM affiliates have had to adjust Cultural Orientation classes due to COVID-19 restrictions, but Melissa Touns, Quality Assurance Specialist, in Houston, TX, was recently highlighted in the Cultural Orientation Resource Exchange newsletter for her innovation in adapting Cultural Orientation to be delivered over the phone. Interfaith Ministries for Greater Houston Texas has provided telephonic Cultural Orientation to 49 individuals and experienced no changes in attendance.





Opposite page:
By way of a donated cell phone, these two young men were able to meet to improve Ahmed's English and work toward his SMART goals of improving his English, building a resume, and securing a job.

PREFERRED COMMUNITIES

In FY2020, EMM served 441 vulnerable clients through Preferred Communities program funded by the Office of Refugee Resettlement. Nationalities represented among the clients served included Democratic Republic of Congo, Afghanistan, Iraq, Somalia, Ethiopia, Iran, Ukraine, Burma, El Salvador, Eritrea, Honduras, Cameroon, Central African Republic, Colombia, Cuba, Nepal, Pakistan, Uganda, Rwanda, Ivory Coast, Syria, Egypt, Tanzania, Russia and Sudan.

The following local affiliate offices participated in EMM's FY2020 Preferred Communities program:

- Lutheran Social Services of the Southwest** Tucson, AZ
- Integrated Refugee & Immigrant Services** New Haven, CT
- Saint Francis Migration Ministry** Wichita, KS
- Minnesota Council of Churches** Minneapolis, MN
- InterFaith Works of Central New York** Syracuse, NY
- Interfaith Refugee Ministry** New Bern, NC
- Bridge Refugee Services, Inc.** Knoxville, TN
- Refugee Services of Texas, Inc.** Austin, TX
- Interfaith Ministries for Greater Houston** Houston, TX
- Refugee Resettlement Office** Seattle, WA

The intensive case management services aimed at assisting clients achieve their self-sufficiency were provided to minor individuals (under 18 years old), single-parent households, elderly people, LGBT clients, HIV-positive clients, individuals with social/psychological conditions or risk of suicide, individuals struggling from substance abuse, ill or disabled, secondary migrants and survivors of torture or sexual gender-based violence.

In the course of 29,087 hours of specialized case management provided to their clients in FY2020, these ten Preferred Communities programs engaged with 279 volunteers who provided 2,847 hours of their time to assist the most vulnerable amongst us. The Preferred Communities programs also assisted 42 clients utilizing Episcopal Migration Ministries' Emergency Funding Assistance funds, and 143 individuals were provided with immigration status services such as applications for lawful permanent residence as well as assistance with naturalization process.

Impacts of COVID-19

EMM, through the use of Supplemental Funding provided by the Office of Refugee Resettlement (ORR), engaged in cross-collaboration with affiliates in hiring a consultant to develop and conduct a 6-week Digital Literacy training course to enhance the service delivery in times of remote case management. Through course instruction and collaboration across the network, case managers learned methods to better connect with their clients and utilize tools to technologically empower their clients, many of whom were digitally illiterate prior to the COVID-19 pandemic. In a concerted effort to enable clients to participate more actively in remote Preferred Communities program service delivery and critical virtual medical appointments, the affiliates utilized a portion of the Supplemental Funding to provide their clients laptops, tablets, and phones to their caseload. Funds were also utilized across the network to implement local COVID-19 outreach and education efforts to the ORR-eligible population, ensure the clients' safe and reliable access to fresh foods, as well as provide personal protective equipment, COVID-19 care packages, and transportation to critical appointments where public transportation was no longer a viable option.



Office of Refugee Resettlement (RRO) Seattle, WA

In response to a growing sense of isolation among Preferred Communities program clients in Seattle, Washington, RRO utilized a portion of the Supplemental Funding to implement a series of safe outdoor group activities, emphasizing education and mental health. Four hiking trips were organized for elderly and youth clients. During these hikes, the affiliate staff and clients discussed prevention and coping strategies during the COVID-19 pandemic. Pottery classes were also provided to children while their parents received COVID-19 education.



Bridge Refugee Services Knoxville, TN

In collaboration with two local multicultural groups, Bridge Refugee Services utilized a portion of the Preferred Communities program Supplemental Funding to conduct outreach to primary populations regarding federal and local

health department guidelines. Videos in Swahili, Kinyarwanda, and Arabic were produced and disseminated to the local refugee population. After this first round of outreach and education, Bridge identified key persisting myths and stigmas that remained pervasive in the Congolese community, as well as what methods of teaching and information sharing were most effective in achieving learning objectives. In response, Bridge partnered with a local community organization to produce culturally appropriate and educational roleplay drama.



Interfaith Refugee Ministry New Bern, NC

The COVID-19 pandemic forced school closures and virtual education in New Bern, North Carolina, which was a significant challenge for a minor Preferred Communities program client suffering from attention-deficit/hyperactivity disorder. With the client's guardian's support, Interfaith Refugee Ministry's PC program utilized creative tools such as a weighted blanket and wiggle chair to improve the client's engagement with virtual learning. The client and the guardian reported and welcomed benefits in the areas of overall sleep quality, function, and behavior. Benefits were noticed both within and beyond remote classes.



Saint Francis Migration Ministries (SFMM) Wichita, KS

SFMM utilized a portion of the Supplemental Funding to address mental health concerns and food insecurity. After SFMM received the Supplemental Funding award, it surveyed Preferred Communities program client needs. As a result, the staff recognized the trend of clients reporting increased anxiety, stress, and isolation. Clients reported feeling the need to leave home for their mental health but having fewer places to go than ever before due to COVID-19. Through this assessment, SFMM selected four clients to participate in a gardening program, allowing clients to cultivate their own produce. Clients reported significant improvement in mental health and financial savings as they now enjoyed access to vegetables grown at home. A local farm owner learned of this activity and has expressed interest in partnering with SFMM to expand this project and increase access.

Matching Grant

During a year of low arrivals and challenges due to the global pandemic, EMM's Matching Grant (MG) network was able to use most of their slots and maintain high self-sufficiency rates. EMM enrolled 292 clients in regular MG services and served 8 clients enrolled in MG extended services. EMM's network self-sufficiency rate for FY2020 is 76.50%. Furthermore, EMM's efforts to reach out to asylee populations across the network have been very successful. EMM served a total of 18 asylee clients in Houston, Syracuse, Knoxville and Minneapolis.

Despite the impacts of COVID-19, EMM's MG partners have continued to work hard to forge new connections with employers, cultivate innovative employer and community support networks, and develop new employment training and counseling programs focused on both short- and long-term self-sufficiency goals. EMM affiliates have also worked to offer job placement and job counseling to those served through the COVID-19 outbreak.

Program Highlight

Interfaith Refugee Ministry (IRM) New Bern, NC – VOLT Center/ Craven Community College

Craven Community College VOLT Center offers free plumbing, construction, welding, electrical, trade-related trainings to approximately 700 students a year in New Bern. The Executive Director of the Volt Center has been working with IRM for five years, enrolling IRM's clients in training programs where they can obtain accreditation upon graduation that is valid throughout the U.S. Once the clients express their interest, the VOLT Center's intake instructors help IRM's clients to

choose programs. The Volt Center has solid business partnerships with companies that regularly contact the center and actively hire IRM's clients.

Due to the impacts of COVID-19, the Volt Center remained closed upon "shelter-in-place" order for months and later started providing training to students practicing social distancing and wearing masks in warehouses.

These sites had the Matching Grant program in 2020:

Refugee Focus

Tucson, AZ

Agency for New Americans

Boise, ID

Minnesota Council of Churches

Minneapolis, MN

Interfaith Refugee Ministry

New Bern, NC

Interfaith Works of Central New York

Syracuse, NY

Bridge Refugee Services

Knoxville, TN

Bridge Refugee Services

Chattanooga, TN

Refugee Services of Texas

Austin, TX

Interfaith Ministries for Greater Houston

Houston, TX



You can watch a YouTube video of Bridge Refugee Services at: bit.ly/lunch-in

The Impact of COVID-19

Bridge Refugee Services – Chattanooga, TN: Tech Goes Home Chattanooga

"To address technology gaps assessed during COVID, Bridge reached out to the local non-profit TechGoesHomeChattanooga (TGHC) to seek partnership in providing digital literacy training and computers to refugees. In the fall, TGHC will train 5 Bridge volunteers (Train a Trainer model) in how to teach computer literacy to refugee populations. Bridge set a goal of providing digital literacy training for 10 refugee households by the end of FY21. All of them will receive a Chromebook from TGHC at the completion of training. This will allow refugees not only to successfully continue learning language, it will also allow them to have access to various on-line resources in numerous aspects of life in the U.S."

Interfaith Works of Central New York (IFW) – Syracuse, NY:

"Since COVID-19, IFW started telephonic well-checks with current and former clients and discovered significant technology needs. In response, IFW secured \$30,000 in individual donations and a foundation grant to distribute 16 laptops and TVs and will provide more, with a technology consultant to assist with new devices."

Interfaith Ministries for Greater Houston – Houston, TX:

Virtual For All Humanity Lunch-in was held virtually this year and included a panel with successful immigrants in Houston and musical performances from the Houston Symphony and the MG Coordinator Augustin Socorro, among other things.

Education & Outreach



EPISCOPAL ASYLUM & DETENTION MINISTRY NETWORK



home town EMM



EMM Book Club



Discussion Guides and Resources

Network & Episcopal Detention Ministry Network

In 2020, the EMM Engagement unit established the Episcopal Asylum Ministry Network and Episcopal Detention Ministry Network for collaborative work and conversation focused on best practice-sharing in areas of direct service, organizing, advocacy, Christian formation and worship resources, and community education. The ministry networks convene in support of protecting asylum, promoting humane and dignified alternatives to detention, and support of asylum seekers and those harmed by the immigration detention system.

Hometown Podcast

The Hometown podcast released seasons three and four in 2020, featuring author interviews, ministry updates, policy and advocacy updates, and interviews with ministry partners. Listeners can subscribe on SoundCloud, Apple Podcasts, Google Play, Spotify, and Stitcher, and find episodes and supplemental material on the EMM website blog.

Book Discussion Kits

EMM offers book discussion kits as a way to empower local congregations, book clubs, and other groups to learn more about immigrant communities and individuals.

Featured titles include:

We Crossed a Bridge and It Trembled: Voices from Syria by Wendy Pearlman

Dear America: Notes of an Undocumented Citizen by Jose Antonio Vargas

The Ungrateful Refugee: What Immigrants Never Tell You by Dina Nayeri

The Girl Who Smiled Beads: A Story of War and What Comes After by Clemantine Wamariya and Elizabeth Weil

After the Last Border: Two Families and the Story of Refuge in America by Jessica Goudeau

To date,
the Hometown
Podcast has

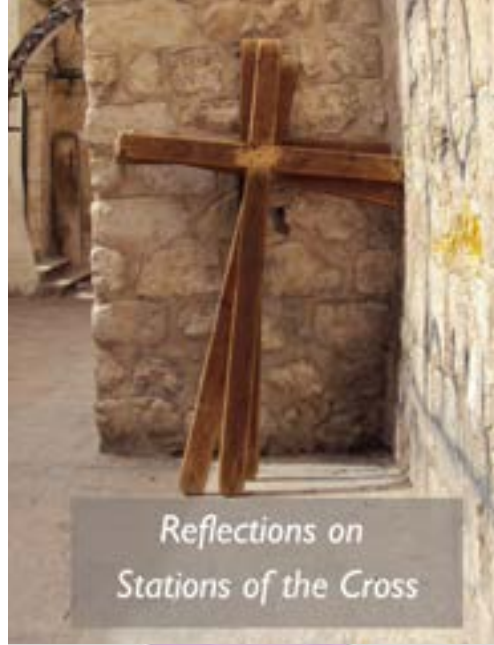
94

episodes and over

19,218

plays.

Education & Outreach



Curriculum and Study Resources

In 2020, EMM offered an Epiphany Bible Study based upon the Gospel of John. In addition, EMM offered an opportunity to journey the Stations of the Cross. Individual written and audio reflections on each stations of the cross were released on the Hometown podcast and EMM blog. A digital booklet and compilation of audio meditations were released and available for download.

During the season of Advent, EMM, in partnership with the Episcopal Asylum Ministry Network, offered a virtual prayer vigil to invite prayer and reflection on Advent themes in a world being transformed by forced migration. EMM also offered a downloadable Refugee Prayer Vigil.

IN 2020, EMM ENGAGEMENT HOSTED A TOTAL OF:

12
WEBINARS

1632
REGISTRANTS

1539
VIMEO REPLAYS

EMM SOCIAL MEDIA

f 6,741
FOLLOWERS

ig 1,381
FOLLOWERS

t 2,577
FOLLOWERS

Connecting Neighbors

EMM invited congregations and individuals to donate used electronics to refugee clients through Connecting Neighbors.

Webinars

During June 2020, EMM and The Episcopal Church's Office of Government Relations hosted Love God, Love Neighbor: Episcopal Action on Advocacy, a three-part webinar series focused on advocacy for DACA, refugee resettlement, and asylum. Each webinar included prayer, a panel discussion, overview of policy, advocacy update, and next steps. Attendees received additional resources and an advocacy toolkit.

"As always, EMM's staff was well organized, the webinar was well planned and timed, and content was very informative and eye-opening in many cases."

Thanks to the generosity of The Church of Jesus Christ of Latter-day Saints Fundraising



EMM affiliates have used goods from the LDS commodities grant to directly support clients affected physically or economically by the COVID-19 pandemic. During the beginning of the pandemic, several affiliate offices regularly provided household supply boxes and pantry kits filled with Bishop Storehouse goods to clients who were in need or who were undergoing quarantine or isolation. These care packages were necessary to provide clients with essential household items that were limited in the local grocery store.

Bishop's Storehouse
(household goods)
\$34,681.89

Deseret Manufacturing
(furniture)
\$68,737.58

Fundraising

EMM raised funds through direct appeal, social media campaigns, and an EMM-branded apparel/soft goods fundraising campaign.

Income: **\$136,187.80**

Expenses: **\$31,852**
for Emergency Funds for Clients

Balance: **\$114,955.80** to be used
to support the work of the ministry



EPPN

Episcopal Migration Ministries, through the work of the Episcopal Public Policy Network in the Office of Government Relations of The Episcopal Church, advocates for the protection of human rights and humane immigration policies. The Episcopal Public Policy Network offers advocacy and action opportunities to help you voice your support for refugees.

Giving

Episcopal Migration Ministries is deeply grateful for all those who give generously to help ensure refugees, migrants, and asylum seekers are welcomed to a place of safety and opportunity.

The commitment of our donors, including individuals, dioceses, churches, foundations and corporations, is what enables EMM to love our neighbors and give them the welcome that Jesus asks us to give. Your financial support is critical in welcoming those who are waiting for a safe haven, as well as supporting those already resettled. Thank you!

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Ms. Frances G. West
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The Rev. Kellie Wilson
Mrs. Ruth B. Woodend
Ms. Laurie Zant

Thank you

Organizations, Diocese, and Parishes

All Saints' Episcopal Church, Rehoboth Beach, DE
CAROA/NAECC, New York, NY
Christ Church Cathedral, Nashville, TN
Christ Episcopal Church, Tacoma, WA
Church of St. John in the Wilderness, Copake Falls, NY
Church of the Good Samaritan, Knoxville, TN
Church of the Holy Apostles, Virginia Beach, VA
Church of the Incarnation, Gaffney, SC
Church of the Resurrection, Leawood, KS
Domestic and Foreign Missionary Society, New York, NY
DS Waters of America, Atlanta, GA
ECMN School for Formation, Minneapolis, MN
ECW Church of the Mediator, Rayle, GA
ECW Diocese of East Carolina, Morehead City, NC
ECW Diocese of Missouri, St Louis, MO
Emmanuel Episcopal Church, Middleburg, VA
Episcopal Camps & Conference Center, Julian, CA
Episcopal Communicators Inc. Camp, Meeker, CA
Holy Trinity Episcopal Church, Gainesville, FL
Old St Pauls Church, Baltimore, MD
Redeemer Luthern Church, Stevens Point, WI
Society of the Transfiguration, Cincinnati, OH
St Andrew Lutheran Church, Eden Prairie, MN
St Andrews Episcopal Church, Glenmoore, PA
St James' Church, New York, NY
St Johns Episcopal Church, Canandaigua, NY
St Johns Episcopal Church, La Porte, TX
St Pauls on the Hill, Winchester, VA
St Stephens Episcopal Church Huntsville, AL
St. Albans Episcopal Church, Newtown Square, PA
St. Mary's Episcopal Church, Napa, CA
St. Mary's Episcopal Church, Tuxedo, NY
St. Peter's Episcopal Church, Morristown, NJ
St. Timothy's Episcopal Church, Washington, DC
The Dietrich Bonhoeffer Institute, Washington, DC
The Episcopal Church of the Incarnation, Ann Arbor, MI
The Episcopal Diocese of Arkansas
The Episcopal Diocese of Central Pennsylvania
The Episcopal Diocese of Chicago
The Episcopal Diocese of Maryland
The Episcopal Diocese of New Hampshire
The Episcopal Diocese of Newark

The Episcopal Diocese of Rio Grande
The Episcopal Diocese of Southwestern Virginia
The Episcopal Diocese of Spokane
The Episcopal Diocese of West Texas
The Episcopal Diocese of West Virginia
The Episcopal Diocese of Western Massachusetts
The Episcopal Diocese of Western North Carolina
The Falls Episcopal Church, Falls Church, VA
Women's Advocacy Group, Pinedale, WY
Yale University, New Haven, CT

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gratitude
to our recurring
supporters for
their faithful giving.**

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Mrs. Phyllis C. Annett
Mrs. Nancy Atherton
Dr. Paula Barnes
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List formed as of December 31, 2020.

We apologize for any omissions. If your name has been omitted or listed incorrectly, please contact us.

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